**Dear Friends,**

I am reminded daily that transformational change begins with personal connections. A high school student and a police officer talk about shared hopes for their community and work together to clean up a local recreation center. A single mother receives a friendly call reminding her to schedule a mammogram or screening. A group of teens start a social justice club at their high school. These are moments at the core of YW Boston’s mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. By bringing people together across race, gender, and class lines, we inspire changemakers whose actions build a better Boston for all.

YW Boston has been bridging divides in our city for nearly 150 years, and our influence continues to grow. For two years in a row, we served over 10,000 people in our efforts to educate women and girls about health, close the educational achievement gap, improve public safety, and increase civic activism. No organization can build a more equitable city alone, and we are honored to collaborate with more than 450 businesses, schools, and community groups across Boston. As we move forward to confront systemic disparities in health, education, and safety, we extend our sincerest thanks to the institutions and individuals who make it possible for YW Boston to mobilize community action. I invite and encourage you to continue to stand with us in our efforts to strengthen the diversity and vitality of Boston.

**With gratitude,**

**Sylvia Ferrell-Jones**
President and CEO

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**2013 Board of Directors**

**Officers**
- Kathryn Cochrane Murphy (Co-Chair)
- Linnie W. McLean (Co-Chair)
- Kathleen McQuiggan (Vice Chair)
- Deanna Larkin (Treasurer)
- Rita German (Clerk)

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- Geeta B. Aiyer
- Earlene Avalon
- Nancy Hayes Bevington
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- Betty Francisco
- Andrea C. Kramer
- Christine Letts
- Emily R. Livingston
- Mim Minichiello
- Priscilla Olle
- Elena Olson
- Lizette Perez-Deisboeck
- Sandra Sims-Williams
- Jane Tewksbury

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**2014 Board of Directors**

**Officers**
- Mim Minichiello (Chair)
- Kathleen McQuiggan (Vice Chair)
- Leigh Bivings (Treasurer)
- Jan S. Adams (Clerk)

**Members**
- Geeta B. Aiyer
- Cary Armistead
- Earlene Avalon
- Judy Beal
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- Martha Sloan Felch
- Betty Francisco
- Andrea C. Kramer
- Christine Letts
- Emily R. Livingston
- Priscilla Olle
- Elena Olson
- Lizette Perez-Deisboeck
- Bob Rivers
- Sandra Sims-Williams
- Pat Washington
- Constance Wright

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**2013 - 2014 Staff**

- Sylvia Ferrell-Jones (President, CEO)
- Lesly Alvarado
- Efrain Arias
- Jessica Cassidy
- Beth Chandler
- Donna Clark
- Rebecca Cohen
- Solomon Dass
- D’Janapha Fortune
- Andrea Gomez
- Marta Guerrero
- Kathryn Henderson
- Alyssa Joseph
- Rachel Keir
- Paula Lima-Jones
- Kristy Luck
- Kristin McRory
- Midori Oser
- Trinity Peacock-Broyles
- Sarah Peterson
- Nina Sennott
- Alveena Shah
- Julie Thayer
- John Tynan
- Mica Warton
- Laura Wong
In 2013 and 2014, YW Boston partnered with 488 unique organizations, including:

- Big Sister Association
- Boston Bar Association
- Boston Housing Authority
- Boston Police Department
- Boston Public Health Commission
- Boston Public Schools
- Boys & Girls Club
- Cambridge Health Alliance
- Catholic Charities of Boston
- City Year
- Converse
- Eastern Bank
- Federal Reserve Bank of Boston
- Greater Boston Legal Services
- Harvard School of Public Health
- MBTA
- National Center for Race Amity
- Office of the Attorney General
- State Street Corporation
- Suffolk Coutny Sheriff
- Susan G. Komen for the Cure
- The Boston Foundation

**2013 Highlights**

- **80%** of Youth Police Dialogues participants reported positive changes in knowledge, attitude and behavior.
- **71%** of 2012-2013 InIt partners chose to re-engage and provide delegates for the 2013-2014 class.

**2014 Highlights**

- **71%** of InIt graduates know what they can do to help make their community a better place.
- **65%** of youth who participated in Youth Police Dialogues now feel safer around police in their neighborhood.
Financial Information

2013

Expenses: $2,122,000

- Programs: $1,648,000 (78%)
- Administration: $298,000 (14%)
- Fundraising: $176,000 (8%)

Revenue: $2,091,000

- Contributions: $622,000 (30%)
- Investment Income: $1,071,000 (51%)
- Ground Lease: $138,000 (6%)
- Program Revenue: $280,000 (15%)
- Interest Income: $176,000 (8%)
- Ancillary Income: $329,000 (16%)

2014

Expenses: $2,121,000

- Programs: $1,628,000 (77%)
- Administration: $326,000 (15%)
- Fundraising: $167,000 (8%)

Revenue: $1,711,000

- Contributions: $772,000 (45%)
- Investment Income: $280,000 (16%)
- Ground Lease: $138,000 (8%)
- Program Revenue: $176,000 (10%)
- Interest Income: $16,000 (1%)
- Ancillary Income: $329,000 (19%)